

Education: A pathway of opportunity

Education is a fundamental aspect of any well-functioning society. Education results in upward mobility, economic prosperity, and stability. It perpetuates the knowledge and skills needed to continue social momentum.

In Northeast Florida, the region's excellent K-12 school districts are comprised of five of the top 25 Florida school districts. There are over 200 schools with A or B grades in the region. Schools offer career-focused academies and career and technical education (CTE) programs. This region retains talent taught by our educational professionals; they graduate from more than a dozen major colleges and universities.

Careeraddict.com shared their top 20 skills needed to be a successful primary or secondary educator. These skills include enthusiasm, leadership and organization. Also, communication is an important skill as educators must explain simple to complex information clearly and concisely, using multiple modes of communication to engage.

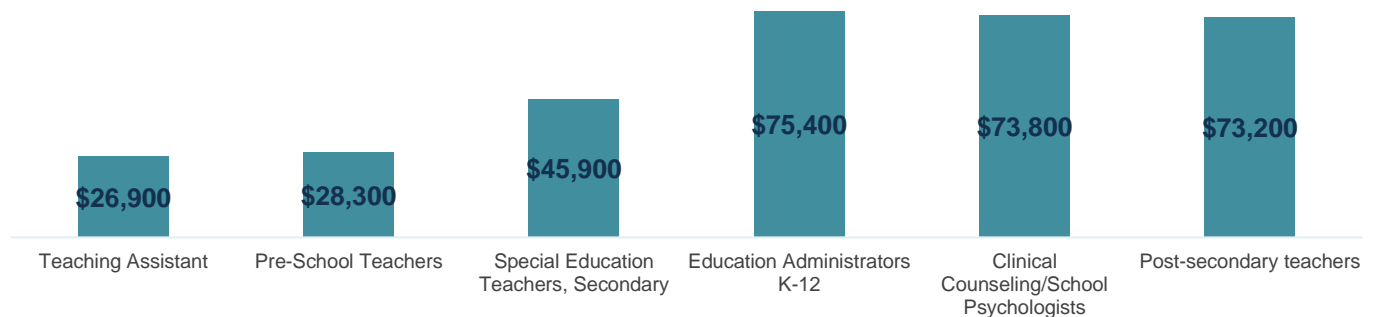
Jobs that easily segue into the teaching field range from tutor, camp counselor, youth group instructor, or 4-H leader. Make this pathway your own and impact the pathways of others.

FAST FACTS	40,744 EMPLOYED IN THE SECTOR IN THE REGION
13.5% EMPLOYMENT INCREASE AT STATE COLLEGES IN THE LAST DECADE.	\$45,684 AVERAGE WAGE PER WORKER*

TOP EMPLOYERS (2021)

Company	Number of Employees
Duval County Public Schools	11,876
St. Johns County School District	5,298
Clay County School District	4,777
Florida State College at Jacksonville	3,000
Flagler County School District	2,500

AVERAGE ANNUAL WAGES



Education Services Pathway

TALENT PIPELINE

120

Career pathway programs offered to provide a bridge beyond high school.

5

This region boasts 5 of the Top 25 school districts in Florida.

- Edward Waters College
- Florida State College at Jacksonville
- Jacksonville University
- Keiser University
- St. Johns River State College
- University of North Florida
- Flagler College

Graduate Level

- Educational Leadership, PhD ●
- Educational Leadership, Master of Science (MSEdL) ●
- Teaching and Learning, MSEd TL ●
- Graduate Certificate in Early Childhood ●
- Higher Education Administration, MS ●
- School Leadership, Master of Education (MEd) ●
- Elementary Education, MEd ●
- Leadership and Learning, MS ●

ADVANCED DEGREE

- **Educational, Guidance, Career Counselors and Advisors** (Avg. Annual Wage: \$51,800)
- **Clinical Counseling/School Psychologists** (\$73,800)
- **School Administrators, Elementary and Secondary** (\$77,400)

Bachelor Level

- Elementary Education, BS ●
- Deaf Education, BA ●
- Exceptional Student Ed, BA ●
- Bachelor of Education, BA/BS ●
- Bachelor of Arts, Elementary Education w/Early Childhood or Exceptional Student Concentration ●
- Early Childhood Education, BS ●
- Human Services—Education, BS ●
- Secondary Education, English/Math ●

4-YEAR DEGREE

- **CTE Teachers, Middle School** (Avg. Annual Wage: \$59,900)
- **Child, Family, School Social Workers** (\$40,300)
- **Special Education Teachers, Secondary School** (\$72,400)
- **Elementary School Teachers** (\$62,900)
- **Secondary School Teachers** (\$63,500)

Associate Level

- Early Childhood Management, AS ●

2-YEAR CERTIFICATE

- **Teaching Assistants** (Avg. Annual Wage: \$26,900)
- **Childcare Worker** (\$26,900)

Certificate Level

- Child Development Associate (CDA)—VPK Early Teacher Training ●
- Director's Credential ●

1-YEAR (OR LESS) CERTIFICATE

- **Pre-school Teachers, Except Special Education** (Avg. Annual Wage: \$28,300)

Entry Point

- High school students enrolled in related CTE academies or related curriculum

HIGH SCHOOL DIPLOMA

- **Substitute Teachers*** (Yearly wages are based on number of hours worked)
*Additional training may be provided by school districts.

Academic Career Planning Awareness & Support, Workforce Advising, Faculty Mentoring
On-the-job Training Hours, Internships, Related Work Experience

Select Regional Employers Education Services



Baker County School District



Clay County School District



Duval County School District



Flagler County School District



Nassau County School District



Putnam County School District



St. Johns County School District



Edward Waters College



Florida State College at Jacksonville



Jacksonville University



Keiser University



Saint Leo University



St. Johns River State College



University of North Florida

Congratulations 2021 Teachers of the Year!

Baker County: Wendy Smith, McClenny Elementary School

Clay County: Lindsay Burghart, Middleburg High School

Duval County: Jim Schmitt, Mandarin High School

Flagler County: Khady Harmon, Matanzas High School

Putnam County: Alexis Tilton, Palatka High School

Nassau County: Kristan Cronin, Wildlight Elementary

St. Johns County: Ali Pressel, Creekside High School

Jennifer Pryor Halter, 2021 Florida Principal of the Year, Green Cove Springs Junior High: "Education opens doors to future opportunities and empowers learners to grow, inspires, and creates leaders in learning for others. Educators strive to provide positive learning experiences so our learners lean in, dive deeper, and explore more. When that occurs, we know we have done the right work."

Earn Up is powered by JAXUSA Partnership, the private, nonprofit division of JAX Chamber that is Jacksonville's regional economic development initiative overseeing the efforts of the seven counties of Northeast Florida. Earn Up also works closely with CareerSource Northeast Florida to ensure that employers have the best assistance or any pertinent workforce needs. For more information, please contact:

JAXUSA TALENT DEVELOPMENT

Dr. Anna Lebesch, Vice President
(904) 366-6651 or alebesch@jaxusa.org

Julie Hindall, Director
(904) 366-6637 or jhindall@jaxusa.org

