

JAXUSA PARTNERSHIP 2019 TALENT REPORT

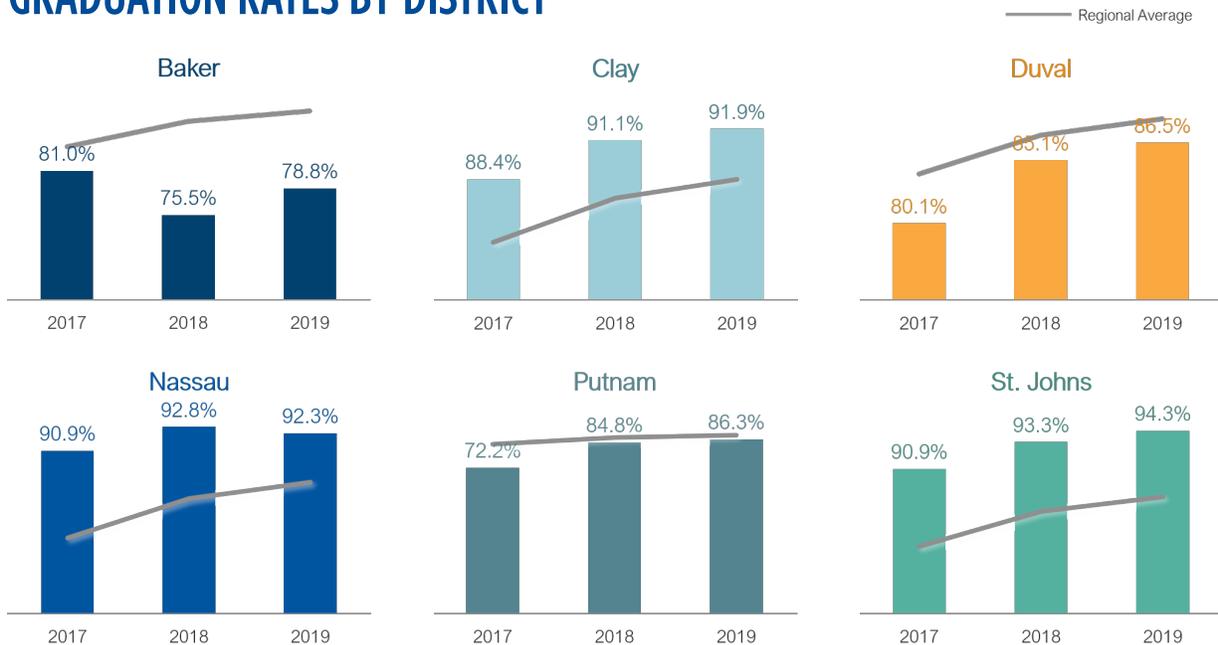
JAXUSA Partnership's **Talent Team** engages stakeholders in our region's talent ecosystem through a three-pronged approach of **talent attraction, development, and connection**. The ecosystem is a partnership of education, business, and community leaders focused on a shared framework to optimize the workforce, support economic growth, and generate a fulfilling quality of life.

This work facilitates increased cooperation among all stakeholders to align our learning ecosystem, share best practices, and engage in projects that support talent advancement and initiatives of the Elevate Northeast Florida strategy. Ultimately, this Team serves as liaison between all stakeholders to create meaningful connections that deepen the awareness of career pathways and expand relationships between educators and the business community.

Part of this work includes serving as the backbone for the local college access network, **Earn Up**. Currently, the percentage of adults with training certificates is **40.8%**, up from 36% in 2014.



GRADUATION RATES BY DISTRICT



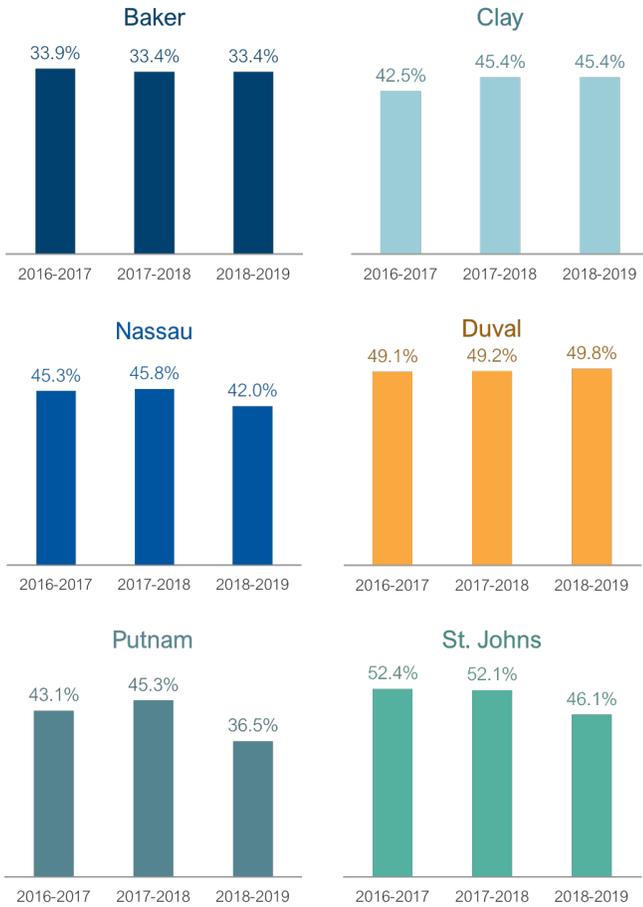
Industry Certifications Earned by CAPE Participants by District			
County	2014 - 2015	2016 - 2017	2018 - 2019
Baker	123	131	302
Clay	975	1,602	2,191
Duval	727	515	1,193
Nassau	484	750	1,085
Putnam	103	88	140
St. Johns	721	952	1,636

CTE PROGRAMS AND COURSES

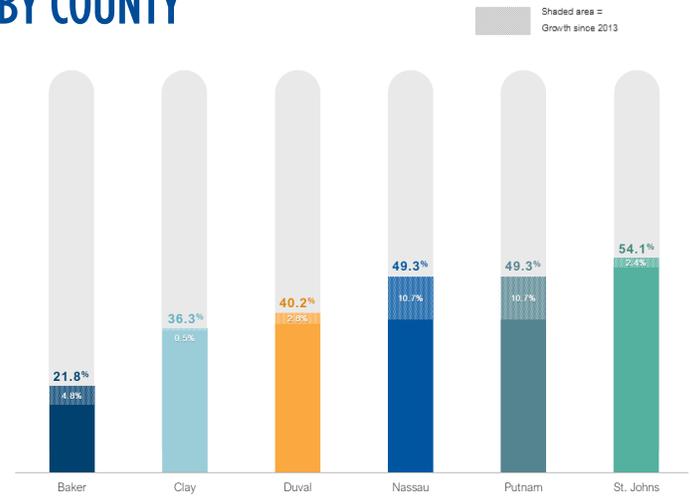
Awareness of educational and career opportunities right here in the region allows our citizens to increase earning capacity and generate economic self-sufficiency. It also lessens the skill and talent gap so that more employers can access the workforce they need.

The JAXUSA Talent Team is engaging educators offering **over 123 career pathway programs** with nearly **1,000 career-themed courses**.

FAFSA COMPLETION RATES



POST-SECONDARY ATTAINMENT BY COUNTY



SPECIAL PROJECTS

Providing value to our stakeholders within the regional talent ecosystem by:



Convening **Heads of HR, CIOs, educators and sector specialists** around specific talent development and advancement efforts.



Offering **quarterly Workforce Briefings** on targeted industries to **over 100 educational stakeholders**.



Raising awareness of high-demand target industry jobs by crafting **Targeted and Support Industry Reports** located at EarnUp.org/Career Pathways.



Executing a **career pathways communication plan** by sharing collateral as a tool-kit to be used by educators and community-based organizations



Assisting in regional FAFSA events impacting **over 600 participants**.



Deploying an internship survey to develop a **strategic plan to scale internships** for talent in and outside of market.



Partnering in planning experiential learning opportunities such as **Manufacturing Month Tours and pilot programs**.



Providing support letters for grants and programming **exceeding \$2 million** for the region.



Providing support to partners to **elevate or expand** their work, particularly in STEM.