

## Northeast Florida is America's Logistics Center--

We are one of the only centrally located East Coast regions offering all four pillars of logistics: rail, air, maritime and highway. This makes the seven-county region ideal for international trade, as well as logistics and supply chain management investments and employment.

Three major railroads—CSX, Norfolk Southern and Florida East Coast Railway—use Jacksonville as a railroad hub/interchange. Three major interstates—I-95, I-10 and I-75—connect the area with every part of the country, and Jacksonville's deep-water port has three public marine terminals. Currently, 10,724 workers such as longshoremen and truck drivers are part of maritime operations.

Employment in the Logistics industry has been steadily rising this past decade with an average annual increase of 5.5%. **Florida is home to 61,000 exporters, the second highest number of exporters in the U.S.** Jacksonville itself boasts a strong intermodal system with multiple cargo terminals at JAXPORT capable of handling container, automobile, bulk, breakbulk and refrigerated cargoes.

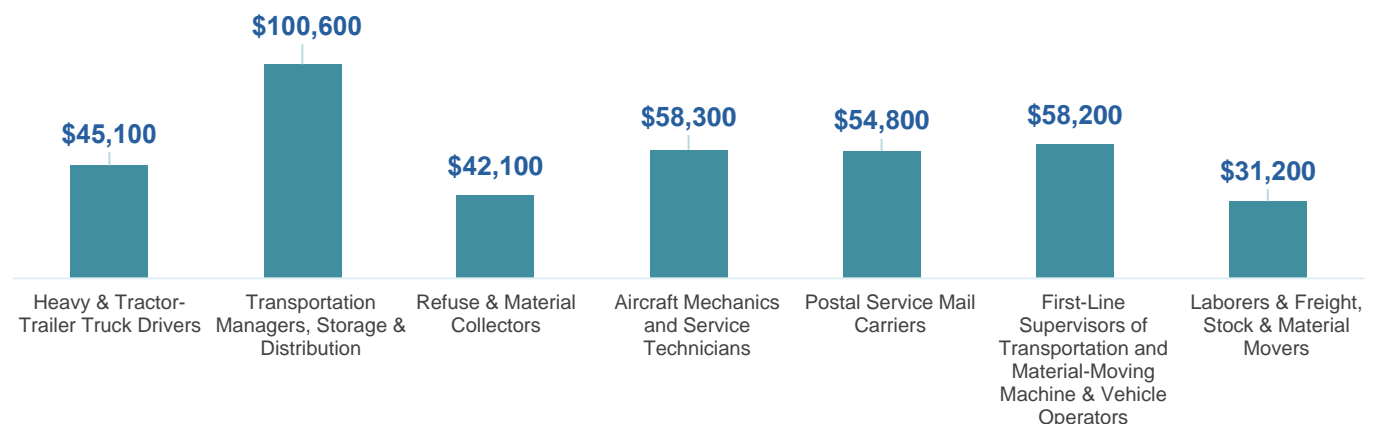
The occupations shown below represent a cross-section of entry-, mid- and executive-level positions within the industry.

|   |   |
|---|---|
| <b>FAST FACTS</b>   | <b>44,642</b><br>EMPLOYED IN THE SECTOR IN THE REGION |
| JAXPORT BOASTS THE WORLD'S FIRST LNG-POWERED CONTAINER SHIPS. | <b>\$51,076</b><br>AVERAGE WAGE PER WORKER            |

## TOP INDUSTRY EMPLOYERS (2022)

| Company  | Number of Employees |
|--|---------------------|
| Amazon – Fulfillment Center                            | 4,000               |
| UPS – Worldwide Parcel Delivery                        | 2,300               |
| CSX Corporation – Railroad Corporate Headquarters      | 2,368               |
| Crowley Maritime – Marine Transportation and Logistics | 1,300               |
| Suddath – Global Moving Company                        | 700                 |

## AVERAGE WAGES



# Advanced Transportation & Logistics Pathway

## TALENT PIPELINE

8

CTE academies focusing on Transportation & Logistics

7

Regional colleges & degree or certificate programs with **Logistics** (or related) concentrations

- Edward Waters University
- Florida State College at Jacksonville
- Jacksonville University
- Keiser University
- St. Johns River State College
- University of North Florida
- First Coast Technical College

### Graduate Level

- Logistics and Supply Chain Management, Master of Science (MS) ●

ADVANCED DEGREE

- **Supply Chain Manager**  
(Avg. Annual Wage: \$106,487)

### Bachelor Level

- Business Administration—Transportation & Logistics, Bachelor of Arts (BA) ●●
- Applied Science in Logistics, BA
- Aviation Management, BS ●
- Business Administration, BA ●

4-YEAR DEGREE

- **Purchasing Manager**  
(Avg. Annual Wage: \$112,000)
- **Air Traffic Controller** (\$135,100)
- **Logistician** (\$69,200)

### Associate Level

- Logistics ●
- Supply Chain Management ●

2-YEAR CERTIFICATE

- **Transportation Managers, Storage and Distribution**  
(Avg. Annual Wage: \$100,600)
- **Avionics Technician** (\$58,100)

### Certificate Level

- Aviation Airframe Mechanics ●
- Aviation Powerplant Mechanics ●
- Logistics & Transportation Specialist ●●
- Global Logistics & Supply Chain Technology ●
- Commercial Driving License ●
- Auto Service Technician ●
- Diesel Systems Technician ●

1-YEAR (OR LESS) CERTIFICATE

- **First-Line Supervisors of Transportation and Material-Moving Machines & Vehicle Operations**  
(Avg. Annual Wage: \$58,200)
- **Aircraft Mechanics and Service Technicians** (\$58,300)
- **Heavy and Tractor-Trailer Truck Drivers** (\$44,100)
- **Aircraft Cargo Handling Supervisors** (\$65,000)

### Entry Point

- High school students enrolled in related CTE academies or curriculum

HIGH SCHOOL DIPLOMA

- **Laborers and Freight, Stock and Material Movers, Handlers**  
(Avg. Annual Wage: \$31,200)
- **Customer Service Representatives** (\$37,200)
- **Refuse and Material Collectors** (\$42,100)

Academic Career Planning Awareness & Support, Workforce Advising, Faculty Mentoring, On-the-job Training Hours, Internships, Related Work Experience

# Select Regional Employers Advanced Transportation & Logistics



Beaver Street Fisheries

BJ's Wholesale Club Inc.  
Distribution Center

BMW of North America

Calavo Grower

CEVA Logistics Champion

Brands

City Facilities Management \*

Coach

Coca-Cola Refreshments

Cypress Truck Lines

Dr. Pepper Snapple Group

Florida East Coast Rail \*

Greencore Group

Interline Brands

Jacksonville Port Authority\*

KeHE Distributors

Landstar

Mercedes-Benz USA

Michaels Regional

Jacksonville Distribution  
Center

Jacksonville Transportation  
Authority\*

Pepsi Beverage Company

Publix Jacksonville  
Warehouse

Raven Transport Holding

SSA Atlantic, LLC \*

Sally Beauty Corporation  
Inc.

Southeastern Toyota  
Distributors

Southern Glazer's Wine &  
Spirits

Sysco Corporation

TOTE Maritime

Ulta

Unisource Worldwide

Walmart Food Distribution  
Center

Wayfair

\*JAXUSA Partnership  
Investor

## Advanced Transportation & Logistics Announcements

In spite of the global COVID-19 pandemic, companies continued to move operations to Jacksonville or expand their existing footprint, generating new jobs and capital investment:

- Amazon expanding with another 600 jobs.
- UPS expanding with another 300 jobs.
- Wayfair bringing 600 jobs to Jacksonville.

**Did You Know that  
Jacksonville is the  
first region to have  
LNG powered  
container ships?**

### JAXUSA TALENT DEVELOPMENT

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Earn Up is powered by JAXUSA Partnership, the private, nonprofit division of JAX Chamber that is Jacksonville's regional economic development initiative overseeing the efforts of the seven counties of Northeast Florida. Earn Up also works closely with CareerSource Northeast Florida to ensure that employers have the best assistance or any pertinent workforce needs.

**EARN UP**  
POWERED BY JAXUSA

**JAXUSA**  
PARTNERSHIP

**CareerSource.**  
**FLORIDA**