

Education: A pathway of opportunity

Education is a fundamental aspect of any well-functioning society. Education results in upward mobility, economic prosperity, and stability. It perpetuates the knowledge and skills needed to continue social momentum.

In Northeast Florida, the region is known for excellent K-12 school districts. The Jacksonville region is home to three of the top 10 school districts in Florida, including three in the top 10 - St. Johns, Nassau, and Clay Counties. Schools offer career-focused academies and career and technical education (CTE) programs. This region retains talent taught by our educational professionals.

Careeraddict.com shared their top 20 skills needed to be a successful primary or secondary educator. [These skills include enthusiasm, leadership, and organization.](#)

Also, communication is an important skill as educators must explain simple to complex information clearly and concisely, using multiple modes of communication to engage. Jobs that easily segue into the teaching field range from [tutor](#), [camp counselor](#), [youth group instructor](#), or [4-H leader](#). Make this pathway your own and impact the pathways of others.

FAST FACTS

43,601
EMPLOYED IN THE
SECTOR
IN THE REGION

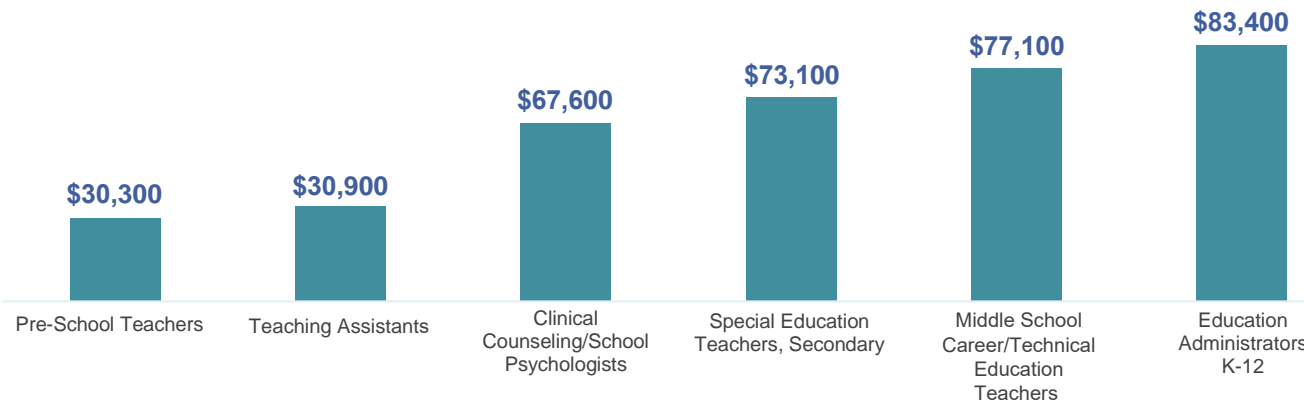
12.8%
EMPLOYMENT
INCREASE AT STATE
COLLEGES IN THE
LAST DECADE.

\$50,640
AVERAGE WAGE PER
WORKER*

TOP EMPLOYERS (2023)

Company	Number of Employees
Duval County Public Schools	13,110
St. Johns County School District	5,890
Clay County School District	4,960
Florida State College at Jacksonville	3,000
Flagler County School District	1,750

AVERAGE WAGES



Education Services Pathway

TALENT PIPELINE

12

teaching and early childhood academy programs.

3

school districts in the Top 10 School Districts in Florida.

- Edward Waters College
- Florida State College at Jacksonville
- Jacksonville University
- Keiser University
- St. Johns River State College
- University of North Florida
- Flagler College

Graduate Level

- Educational Leadership, PhD ●
- Educational Leadership, Master of Science (MSEdL) ●
- Teaching and Learning, MEd TL ●
- Graduate Certificate in Early Childhood ●
- Higher Education Administration, MS ●
- School Leadership, Master of Education (MEd) ●
- Elementary Education, MEd ●
- Leadership and Learning, MS ●

ADVANCED DEGREE

- **Educational, Guidance, Career Counselors and Advisors** (Avg. Annual Wage: \$55,300)
- **Clinical Counseling/School Psychologists** (\$67,700)
- **School Administrators, Elementary and Secondary** (\$83,400)

Bachelor Level

- Elementary Education, BS ●
- Deaf Education, BA ●
- Exceptional Student Ed, BA ●
- Bachelor of Education, BA/BS ●
- Bachelor of Arts, Elementary Education w/Early Childhood or Exceptional Student Concentration ●
- Early Childhood Education, BS ●
- Human Services—Education, BS ●
- Secondary Education, English/Math ●

4-YEAR DEGREE

- **CTE Teachers, Middle School** (Avg. Annual Wage: \$77,100)
- **Child, Family, School Social Workers** (\$49,400)
- **Special Education Teachers, Secondary School** (\$73,100)
- **Elementary School Teachers** (\$68,300)
- **Secondary School Teachers** (\$68,300)

Associate Level

- Early Childhood Management, AS ●

2-YEAR DEGREE

- **Teaching Assistants** (Avg. Annual Wage: \$30,900)
- **Childcare Workers** (\$30,100)

Certificate Level

- Child Development Associate (CDA)—VPK Early Teacher Training ●
- Director's Credential ●

1-YEAR (OR LESS) CERTIFICATE

- **Pre-school Teachers, Except Special Education** (Avg. Annual Wage: \$30,300)

Entry Point

- High school students enrolled in related CTE academies or related curriculum

HIGH SCHOOL DIPLOMA

- **Substitute Teachers*** (Avg. Annual Wage: \$49,800)

*Yearly wages are based on number of hours worked. Additional training may be provided by school districts.

Academic Career Planning Awareness & Support, Workforce Advising, Faculty Mentoring
On-the-job Training Hours, Internships, Related Work Experience

Select Regional Employers Education Services



Congratulations 2023 Teachers of the Year

Baker County: Jessica Odom, Baker County Middle School
Clay County: Heather Miller, Lake Asbury Elementary School
Duval County: Julia Mayeshiba, Andrew Jackson High School
Flagler County: Lee Winfree, Matanzas High School
Putnam County: Katrina Feola, Crescent City Jr.-Sr. High School
Nassau County: Amanda Sauls, Callahan Intermediate School
St. Johns County: Tracy Clauson, Sebastian Middle School

"As a teacher, I not only have the power to see the best in all my students, but I also have the power to bring it into a light that students can see for themselves."

-Julia Mayeshiba
DCPS Teacher of the Year

Earn Up is powered by JAXUSA Partnership, the private, nonprofit division of JAX Chamber that is Jacksonville's regional economic development initiative overseeing the efforts of the seven counties of Northeast Florida. Earn Up also works closely with CareerSource Northeast Florida to ensure that employers have the best assistance or any pertinent workforce needs. For more information, please contact:

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