

### Education: A pathway of opportunity

Education is a fundamental aspect of any well-functioning society. Education results in upward mobility, economic prosperity and stability – it perpetuates the knowledge and skills needed to continue social momentum.

Northeast Florida is home to over 190 public K-12 schools. St. Johns, Nassau and Clay Counties are also ranked in the top 15 school districts in Florida. Schools offer career-focused academies and career technical education (CTE) programs. This region retains talent taught by our educational professionals.

According to careeraddict.com, communication, leadership, multitasking and organization are included in the top 25 skills needed to be a successful primary or secondary educator. Adaptability is also an important skill to have as an educator. Each day, your classroom or work environment can look very different – this can depend on your students or unforeseen circumstances. As an educator, you need to be able to handle each situation calmly and quickly.

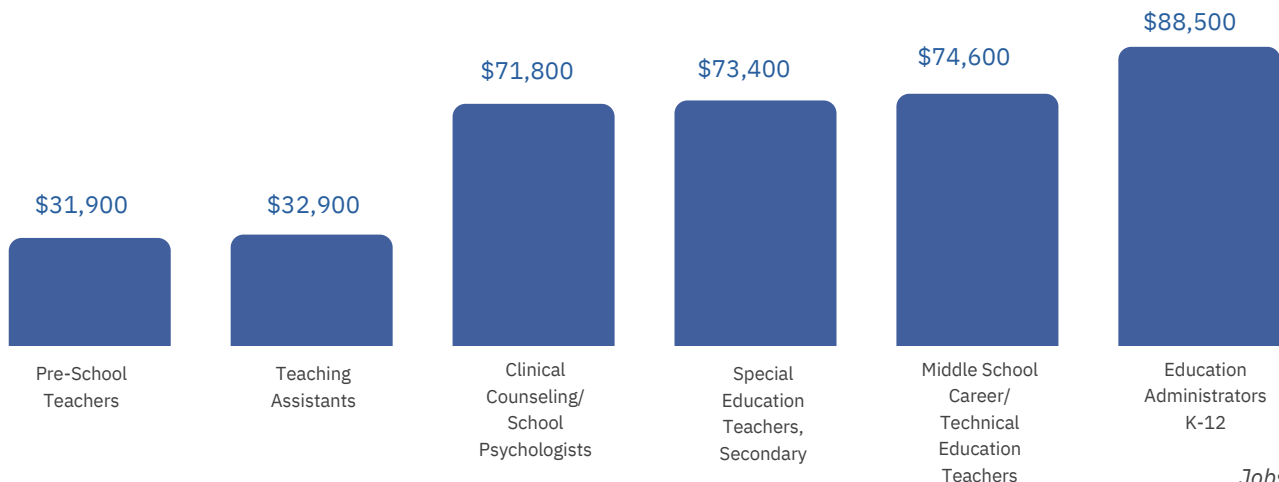
Jobs that easily segue into the teaching field range from tutor, camp counselor, youth group instructor or 4-H leader. When you choose this pathway, you are impacting the pathway of others and helping create a better future.

<b>FAST FACTS</b>	<b>49,655</b> EMPLOYED IN THE SECTOR IN THE REGION
<b>13</b> COLLEGES, UNIVERSITIES AND STATE COLLEGES IN THE REGION	<b>\$51,328</b> AVERAGE WAGE PER WORKER

### TOP EMPLOYERS (2024)

Company	Number of Employees
Duval County Public Schools	13,110
St. Johns County School District	5,890
Clay County School District	4,690
University of North Florida	3,048
Florida State College at Jacksonville	3,000

### AVERAGE WAGES



# Education Services Pathway

## TALENT PIPELINE

16

teaching and early childhood academy programs.

2

school districts in the Top 10 School Districts in Florida.

- Edward Waters University
- Florida State College at Jacksonville
- Jacksonville University
- Keiser University
- St. Johns River State College
- University of North Florida
- Flagler College

### Graduate Level

- Educational Leadership, PhD ●
- Educational Leadership, Master of Science (MSEdL) ●
- Teaching and Learning, MSEd TL ●
- Graduate Certificate in Early Childhood ●
- Higher Education Administration, MS ●
- School Leadership, Master of Education (MEd) ●
- Elementary Education, MEd ●
- Leadership and Learning, MS ●

#### ADVANCED DEGREE

- **Educational, Guidance, Career Counselors and Advisors** (Avg. Annual Wage: \$55,200)
- **Clinical Counseling/School Psychologists** (\$71,800)
- **School Administrators, Elementary and Secondary** (\$88,500)

### Bachelor Level

- Elementary Education, BS ●
- Deaf Education, BA ●
- Exceptional Student Ed, BA ●
- Bachelor of Education, BA/BS ●
- Bachelor of Arts, Elementary Education w/Early Childhood or Exceptional Student Concentration ●
- Early Childhood Education, BS ●
- Human Services—Education, BS ●
- Secondary Education, English/Math ●

#### 4-YEAR DEGREE

- **CTE Teachers, Middle School** (Avg. Annual Wage: \$74,600)
- **Child, Family, School Social Workers** (\$52,900)
- **Special Education Teachers, Secondary School** (\$73,400)
- **Elementary School Teachers** (\$67,500)
- **Secondary School Teachers** (\$70,300)

### Associate Level

- **Early Childhood Management, AS** ●

#### 2-YEAR DEGREE

- **Teaching Assistants** (Avg. Annual Wage: \$32,900)
- **Childcare Workers** (\$29,000)

### Certificate Level

- **Child Development Associate (CDA)—VPK Early Teacher Training** ●
- **Director's Credential** ●

#### 1 YEAR (OR LESS) CERTIFICATE

- **Pre-school Teachers, Except Special Education** (Avg. Annual Wage: \$31,900)

### Entry Point

- High school students enrolled in related CTE academies or curriculum

#### HIGH SCHOOL DIPLOMA

- **Substitute Teachers-Short-term** (Avg. Annual Wage: \$45,700)  
\*Yearly wages are based on number of hours worked. Additional training may be provided by school districts.

Academic Career Planning Awareness & Support, Workforce Advising, Faculty Mentoring  
On-the-job Training Hours, Internships, Related Work Experience

# Select Regional Employers Education Services



## Congratulations 2024 Teachers of the Year

**Baker County:** Molly Wall, Baker County Pre-k/Kindergarten Center

**Clay County:** Robin Campbell, Wilkinson Junior High School

**Duval County:** Gustavo Guzman, Terry Parker High School

**Flagler County:** Allison Kucharski, Rymfire Elementary School

**Nassau County:** Ashley Taylor, Callahan Elementary School

**Putnam County :** Cristy Gosset, Mayfield Middle School

**St. Johns County :** Tina Hemby, Mill Creek Academy

“As a teacher, I not only have the power to see the best in all my students, but I also have the power to bring it into a light that students can see for themselves.”

-Julia Mayeshiba  
Previous DCPS Teacher of the Year

### JAXUSA TALENT DEVELOPMENT

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Earn Up is powered by JAXUSA Partnership, the private, nonprofit division of JAX Chamber that is Jacksonville’s regional economic development initiative overseeing the efforts of the seven counties of Northeast Florida. Earn Up also works closely with CareerSource Northeast Florida to ensure that employers have the best assistance or any pertinent workforce needs.

