

Northeast Florida is America's Logistics Center-

JAX is one of the only centrally located East Coast regions offering all four pillars of logistics: rail, air, maritime and highway. This makes Northeast Florida ideal for not only international trade, but also logistics and supply chain management investments and employment. Companies like Anderson-Dubose and FlexCold have recently chosen Jacksonville to expand their business.

The region's two deep-water ports, three major interstates – I-95, I-10 and I-75, four railroads, including two Class I lines, and an international airport system help Jacksonville rank as one of the best cities for logistics infrastructure according to Global Trade Magazine.

Employment in the Transportation & Logistics industry has been steadily rising this past decade with an average annual increase of 4%. According to bls.gov, Florida exports represented 3.4% of the U.S. export total in 2023. Jacksonville itself boasts a strong intermodal system with multiple cargo terminals at JAXPORT capable of handling container, automobile, bulk, breakbulk and refrigerated cargos.

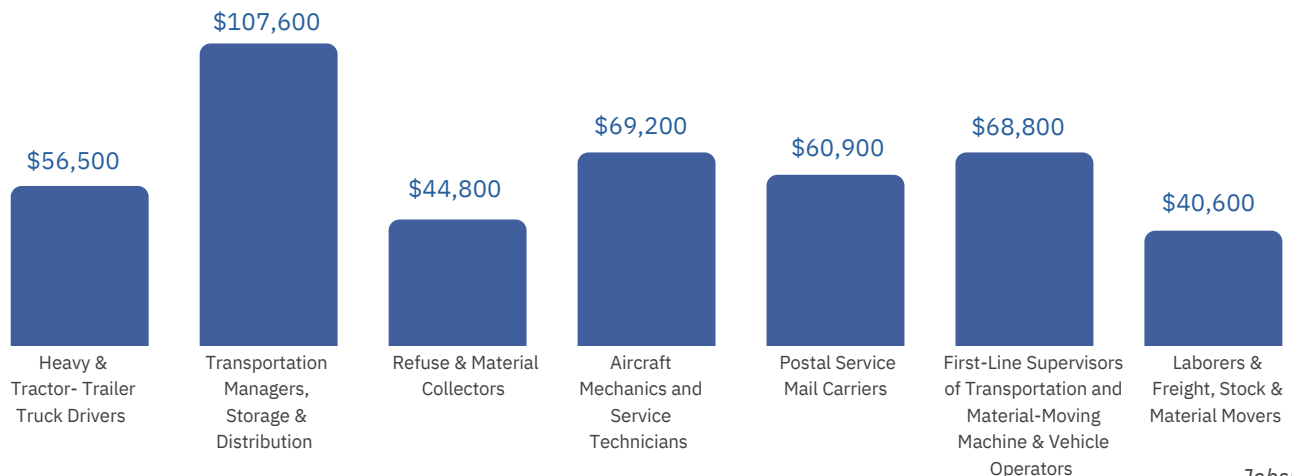
The occupations shown on the chart below represent a cross-section of entry-, mid- and executive-level positions within the industry.

| | |
|---|--|
| FAST FACTS | 86,336 EMPLOYED IN THE SECTOR IN THE REGION |
| JAXPORT BOASTS THE WORLD'S FIRST LNG-POWERED CONTAINER SHIPS | \$69,967 AVERAGE WAGE PER WORKER |

TOP INDUSTRY EMPLOYERS (2024)

| Company | Number of Employees |
|--|---------------------|
| Amazon - Fulfillment Center | 8,000 |
| Southeastern Grocers | 5,700 |
| UPS - Worldwide Parcel Delivery | 4,500 |
| CSX Corporation - Railroad Corporate Headquarters | 2,530 |
| Crowley Maritime - Marine Transportation & Logistics | 1,300 |

AVERAGE WAGES



Transportation & Logistics

Pathway

TALENT PIPELINE

8

CTE academies focusing on Transportation & Logistics

7

Regional colleges & degree or certificate programs with Logistics (or related) concentrations

- Edward Waters University
- Florida State College at Jacksonville
- Jacksonville University
- Keiser University
- St. Johns River State College
- University of North Florida
- First Coast Technical College

Graduate Level

- Logistics and Supply Chain Management, Master of Science (MS) ●

ADVANCED DEGREE

- **General and Operations Manager** (Avg. Annual Wage: \$130,000)

Bachelor Level

- Business Administration—Transportation & Logistics, Bachelor of Arts (BA) ● ●
- Applied Science in Logistics, BA
- Aviation Management, BS ●
- Business Administration, BA ●

4-YEAR DEGREE

- **Purchasing Manager** (Avg. Annual Wage: \$141,800)
- **Air Traffic Controllers** (\$154,000)
- **Logisticians** (\$80,600)
- **Transportation Managers, Storage and Distribution** (\$107,600)

Associate Level

- Logistics ●
- Supply Chain Management ●
- Aviation Maintenance ●

2-YEAR DEGREE

- **Avionics Technicians** (\$72,400)
- **Production/Expediting Clerk** (\$54,500)

Certificate Level

- Aviation Airframe Mechanics ●
- Aviation Powerplant Mechanics ●
- Logistics & Transportation Specialist ● ●
- Global Logistics & Supply Chain Technology ●
- Commercial Driving License ●
- Auto Service Technician ●
- Diesel Systems Technician ●
- Non-Destructive Testing ●

1 YEAR (OR LESS) CERTIFICATE

- **First-Line Supervisors of Transportation and Material-Moving Workers** (Avg. Annual Wage: \$65,500)
- **Aircraft Mechanics and Service Technicians** (\$65,100)
- **Heavy and Tractor-Trailer Truck Drivers** (\$56,500)
- **Aircraft Cargo Handling Supervisors** (\$65,300)
- **Avionics Technicians** (\$72,400)

Entry Point

- High school students enrolled in related CTE academies or curriculum

HIGH SCHOOL DIPLOMA

- **Laborers and Freight, Stock and Material Movers, Handlers** (Avg. Annual Wage: \$40,600)
- **Customer Service Representatives** (\$45,500)
- **Refuse and Material Collectors** (\$44,800)
- **Procurement Clerk** (\$49,200)

Academic Career Planning Awareness & Support, Workforce Advising, Faculty Mentoring
On-the-job Training Hours, Internships, Related Work Experience

Select Regional Employers Transportation & Logistics



| | | | |
|---|---|-------------------------------------|----------------------------------|
| Beaver Street Fisheries | Cypress Truck Lines | KeHe Distributors | Southern Glazer's Wine & Spirits |
| BJ's Wholesale Club Inc. Distribution Center | Dr. Pepper Snapple Group | Landstar | SSA Atlantic, LLC* |
| BMW of North America | Florida East Coast Rail* | Mercedes-Benz USA | Sysco Corporation |
| Calavo Grower | Greencore Group | Michaels Regional | TOTE Maritime |
| CEVA Logistics Champion Brands | Interline Brands | Pepsi Beverage Company | Ultra |
| City Facilities Management | Jacksonville Distribution Center | Publix Jacksonville Warehouse | Unisource Worldwide |
| Coach | Jacksonville Port Authority* | Raven Transport Holding | Walmart Food Distribution |
| Coca-Cola Refreshments | Jacksonville Transportation Authority* | Sally Beauty Corporation Inc. | Wayfair |
| CSX Corporation* | | Southeastern Toyota Distributors | |

**JAXUSA Partnership Investor/ +JAX Chamber Investor*

Transportation & Logistics Announcements

With a strong transportation and logistics infrastructure, companies continue to move operations to Jacksonville or expand their existing footprint, generating new jobs and capital investment:

- Anderson-Dubose bringing more than 100 jobs with the creation of a Southeastern hub for operations.
- Amazon adding a 10th facility and creating another 150 jobs.
- FlexCold's expansion pushing their workforce to 100+ employees.

Did You Know
that Jacksonville is
the first region to
have LNG powered
container ships?

JAXUSA TALENT DEVELOPMENT

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Earn Up is powered by JAXUSA Partnership, the private, nonprofit division of JAX Chamber that is Jacksonville's regional economic development initiative overseeing the efforts of the seven counties of Northeast Florida. Earn Up also works closely with CareerSource Northeast Florida to ensure that employers have the best assistance or any pertinent workforce needs.

