

The Future is Fintech


The Jacksonville region is a hub for the rapidly growing fintech industry. Due to this thriving environment for financial services coupled with the demands of technology-driven platforms and services in the modern day field, Jacksonville is naturally seeing a shift towards fintech operations with approximately 700 establishments in the region's fintech industry. Due to this industry growing, there are also multiple opportunities for jobs. In 2022, Jacksonville was ranked in the top 15 best cities for women in tech by SmartAsset.

Fintech companies are making JAX their home due to the region's strong corporate base, a growing talent pool and a thriving business community. Northeast Florida provides the perfect environment for fintech firms and professionals to innovate and thrive.

Significant investments continue to be made into the already well-established but continually evolving industry in Northeast Florida.

There are many ways to contribute in the fintech space based on your skills and areas of interest. Positions can vary from software engineers to fraud prevention analysts. There is also room for career and wage growth.

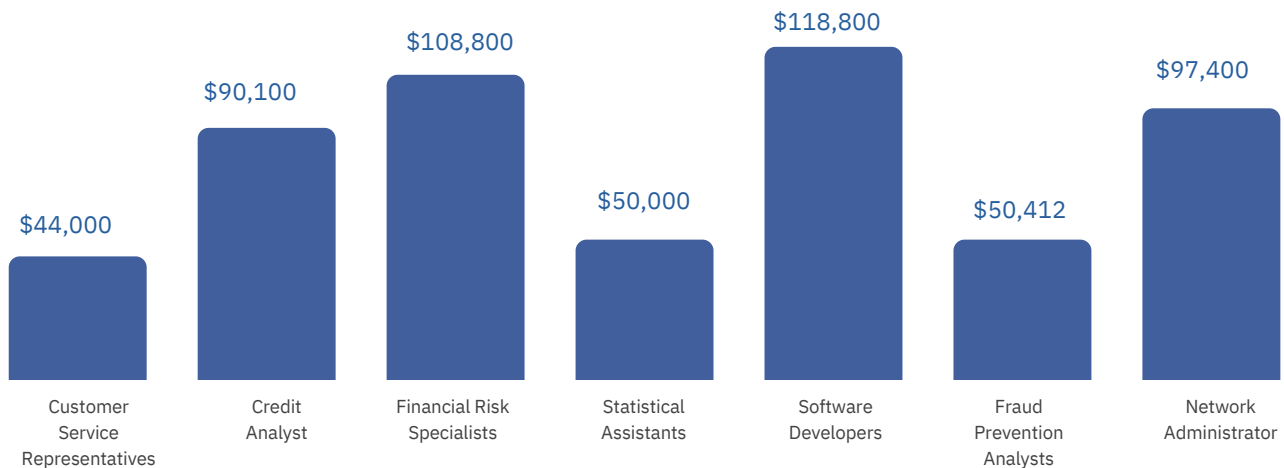
The occupations shown on the chart below represent a cross-section of entry-, mid- and executive-level positions within the industry.

FAST FACTS	63,496 EMPLOYED IN THE SECTOR IN THE REGION
Florida's 1st Fintech Academy	

TOP INDUSTRY EMPLOYERS (2024)

Company	Number of Employees
Bank of America	8,000
ICE Mortgage Technology	1,900
FIS	1,500
SS&C	560
SoFi	450

AVERAGE WAGES



Fintech Pathway

TALENT PIPELINE

Fintech Support Technician Boot Camp Academies

fast-track programs providing a non-credit pathway for individuals to acquire skills desirable to regional Fintech companies

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Regional colleges & degree or certificate programs with **Technology Services** (or related) concentrations

- Edward Waters University
- Florida State College at Jacksonville
- Jacksonville University
- Keiser University
- St. Johns River State College
- University of North Florida
- Flagler College

Graduate Level

- Business Analytics, MS ● ●
- Information Technology Leadership, MS ● ●
- Business Administration, MBA ● ● ●
- Data Science, MS ● ●
- Financial Technology, MS ● ●

ADVANCED DEGREE

- **Data Scientist, Predictive Analysts Modeling** (\$113,400)
- **IT Directors** (\$188,644)
- **Financial Managers** (\$165,500)
- **Chief Executives** (\$229,200)
- **General and Operations Managers** (\$130,000)

Bachelor Level

- Information Systems, BS ● ● ●
- Finance, BS ● ● ● ●
- Computer Science, BS ● ● ●
- Software Engineering, BS ● ●
- Information Technology Management, BS ● ●
- Network Systems and Data Communications, BS ● ●
- Computing and Information Sciences with Fintech Concentration ● ●
- Financial Technology, BS ● ●

4-YEAR DEGREE

- **Budget Analyst** (\$80,700)
- **Compliance Officer** (\$77,500)
- **Credit Analyst** (\$90,100)
- **Accountants and Auditors** (\$82,400)
- **Computer Programmer** (\$100,000)
- **Operation Research Analysts** (\$86,260)

Associate Level

- Business Administration, AS ● ●
- Data Science, AS ● ●
- Computer Information Technology, AS ● ● ●
- Accounting Technology, AS ● ● ●
- Digital Business Transformation, AS ● ●
- Banking Specialist T.C. ● ●
- Financial Technology A.T.C. ● ●
- Digital Business Transformation ● ●
- Computer Information Systems ● ●

2-YEAR DEGREE

- **IT Service Desk** (\$37,538)
- **Research Analysts** (\$53,000)
- **Tech Support IT Support** (\$63,112)
- **Network Support Specialists** (\$74,400)

Entry Point

- High school students enrolled in related CTE academies or curriculum. Earn industry certifications, like CompTIA+, Cisco, Java/Oracle.

Fintech Support Tech Bootcamp Academies - FSCJ ●

- This fast-track, 12 week program at FSCJ provides non-credit pathways for individuals to equip

Academic Career Planning Awareness & Support, Workforce Advising, Faculty Mentoring
On-the-job Training Hours, Internships, Related Work Experience

Regional Employers Fintech



121 Financial Credit Union	Community First Credit Union*	Fortega Financial	The Main Street America Group*
Aetna	Deutsche Bank*	Harden	Truist Financial*
Allstate	ERC	IBERIABANK	U.S Auto Credit Corporation
Ally Financial	Ernst & Young	Macquarie	U.S. Bank
Ameris Bank*	Everbank*	PNC Financial Services*	Voya Financial
BBVA	Federal Reserve Bank Branch*	Prudential Financial	VyStar Credit Union*
Bank of America*	Fidelity Investments	Regions*	Wells Fargo*
Black Knight	Fidelity National Financial, Inc.*	SS&C Advent	
Florida Capital Bank	First Florida Credit Union*	Synovus Bank of Jacksonville*	
Citizens Property Insurance	FIS*	TD Bank*	
CIT Group, Inc.*	Fifth Third Bank*		

**JAXUSA Partnership Investor/ +JAX Chamber Investor*

FIS Innovates Globally, HQ in JAX

FIS, a Fortune 500 company, is one of the world's leading fintech companies. In 2022, FIS opened their global headquarters in Downtown Jacksonville. The company offers a broad range of enterprise banking and capital markets capabilities to empower financial institutions and businesses worldwide. FIS currently has nearly 1,500 employees in Duval County and employs more than 4,500 Floridians statewide.

FIS has over 220,000 global clients, providing advance integrated banking, growth in commercial banking and asset finance, running banking operations, managing wealth management and retirements and more.



JAXUSA TALENT DEVELOPMENT

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Earn Up is powered by JAXUSA Partnership, the private, nonprofit division of JAX Chamber that is Jacksonville's regional economic development initiative overseeing the efforts of the seven counties of Northeast Florida. Earn Up also works closely with CareerSource Northeast Florida to ensure that employers have the best assistance or any pertinent workforce needs.

