

Construction continues expansion as Northeast Florida grows.

Due to the increase in residential and commercial buildings as well as the horizontal road construction, the Construction Industry continues to grow and expand in Northeast Florida. **The Construction Industry relies heavily on purchases from the supply chain, strengthening the region's economy.**

JAX offers multiple Career and Technical Education (CTE) academies that can assist with those interested in this industry. **Many of these academies serve as a stepping stone for pre-apprenticeship & apprenticeship programs, such as those at the Northeast Florida Builder's Association (NEFBA) & the Electrical Training Alliance at Jacksonville (ETA).**

Northeast Florida's opportunity for education in construction prepares students for success in developing residential & commercial destinations that create long-term values as well as landmarks for the age (see page 2).

The Jacksonville region is constantly growing and expanding, which means the market for residential & commercial interior design professionals will continue to grow as well.

The occupations shown below represent a cross-section of entry-, mid- and executive-level positions.

FAST FACTS

\$67,116 average wage
per worker in the region

63,900+ employed in
Construction in JAX

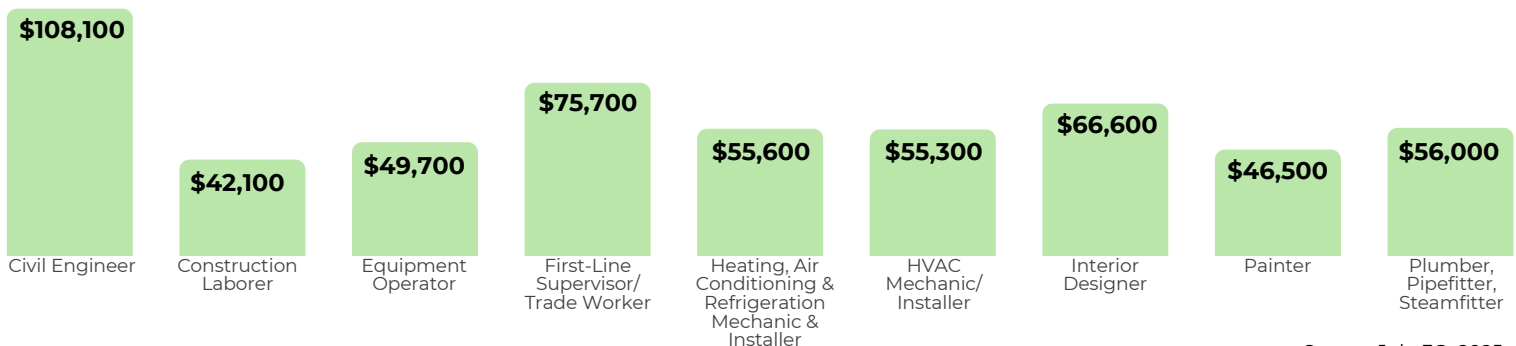
13% lower construction costs
than the U.S. average

SELECT EMPLOYERS IN THE REGION



AVERAGE WAGES

Entry-Senior Level



Source: JobsEQ, 2025

Talent Pipeline

7 regional colleges & degree/certificate programs with Corporate Operations (or related) concentrations

- Edward Waters University
- Florida State College at Jacksonville
- Jacksonville University
- Keiser University
- St. Johns River State College
- University of North Florida
- Flagler College

Graduate Level

- Business Administration (MBA)
- Construction Management (MBA Concentration or MS)
- Organizational Leadership (MSOL)

ADVANCED DEGREE

- Chief Executive Officer **(\$234,700)**

Bachelor Level

- Applied Engineering (BS)
- Building Construction (BS)
- Business Administration/Management (BA, BS or BBA)
- Civil Engineering (BS)
- Finance or Accounting (BA, BS or BBA)
- Organizational Management

4-YEAR DEGREE

- Accountant & Auditor **(\$86,800)**
- Civil Engineer **(\$108,100)**
- Cost Estimator **(\$74,800)**
- Construction Manager **(\$117,200)**
- Financial Manager **(\$169,100)**
- Human Resource Specialist **(\$72,400)**

Associate Level

- Architectural Design & Construction Technology (AS)
- Building Construction Technology (AS)
- Interior Design (AS)

2-YEAR DEGREE

- Carpenter **(\$52,500)**
- Electrician **(\$55,700)**
- HVAC Mechanic & Installer **(\$55,300)**
- Plumber, Pipefitter, Steamfitter **(\$56,200)**

Certificate Level

- Commercial Vehicle Driving
- Heating, Ventilation, Air Conditioning/Refrigeration (HVAC)
- Welding Technology
- Building Inspector State License

1 YEAR (OR LESS) CERTIFICATE

- Construction & Building Inspectors **(\$68,400)**
- Equipment Operator **(\$49,700)**
- First Line Supervisor of Mechanics, Installers, & Repairers **(\$78,800)**
- Heavy Tractor & Trailer Truck Driver **(\$58,800)**
- HVAC Mechanic & Installer **(\$55,300)**
- Operating Engineers & Other Construction Equipment Operator **(\$49,300)**
- Welder, Cutter, Solderer, Brazer **(\$52,400)**

Entry Point

- High school students enrolled in any **one of 32** related Career and Technical Education (CTE) academies or curriculum. This also includes certification opportunities.

HIGH SCHOOL DIPLOMA

- Construction Laborer **(\$42,200)**
- Roofer **(\$48,700)**
- Painter, Construction & Maintenance **(\$46,500)**
- Paving, Surfacing & Tamping **(\$44,300)**

DATA PROVIDED BY JOBSEQ 2025, ONET.ORG, BLS.GOV AND SALARY.COM
This represents a sampling of programs currently being offered. Curriculum is subject to change.

SELECT REGIONAL EMPLOYERS

ARCO Design/Build+*
Auld & White Constructors+*
Baker Design Build+
Balfour Beatty Construction
Batson-Cook Company
Berkshire Hathaway Home
Services - FL Network+*
Brasfield & Gorrie, LLC+*
CBRE+*
Cerris Builders+*
Colliers International NEFL+*

Corner Lot Development+*
CP Group
Danis Construction+*
England-Thims & Miller+*
Evans General Contractors*
GreenPointe Holdings+*
Haskell+*
JLL*
Live Oak Contracting*
Marand Builders+*

Merritt Properties+*
NAI Hallmark+*
North Florida LandTrust+*
Perry McCall Construction, Inc.
Prosser+*
RS&H*
Stellar+*
Summit Contracting*
Superior Construction+
Tetrattech*
WGI

*JAXUSA Partnership Investor/ +JAX Chamber Investor

*To view full list of headquarters, visit jaxusa.org.

BUSINESS IS BOOMING IN THE JACKSONVILLE REGION:

I DIG JAX ADDS 12 NEW CONSTRUCTION PROJECTS TO NORTHEAST FLORIDA

Mayor Donna Deegan announced the launch of a new campaign called "I Dig Jax," a new campaign that showcases all current projects around downtown. "I Dig Jax tells that story, the story of both dirt turning on a range of projects, and people getting excited about their city as we continue to grow," says Mayor Deegan. A few of these projects include:

The Riverfront Plaza will include an elevated destination playground on top of a park pavilion building, a small café, a large flexible event lawn, a new bulkhead, riverwalk and plaza space connecting Riverfront Plaza to the Jacksonville Center for the Performing Arts. Anticipated completion of this project is expected in 2027.



Music Heritage Garden is set to become an engaging and dynamic park in celebration of Jacksonville's rich musical history. **This garden will honor local musicians and composers, a children's play area, engaging artistic elements and an outdoor wall projection venue.** The garden's expected completion is in Spring 2026.

RiversEdge Parks & Boardwalk encompasses more than four acres of public park spaces. **This publicly accessible destination provides fitness equipment, a yoga lawn and a children's area. Active water access through a marsh boardwalk, transient boater slips and a kayak launch site are also available.**



JAXUSA TALENT DEVELOPMENT

Dr. Anna Lebesch, Senior Vice President
(904)366-6651 or alebesch@jaxusa.org

Earn Up is powered by JAXUSA Partnership, the private, nonprofit division of JAX Chamber that is Jacksonville's regional economic development initiative overseeing the efforts of the seven counties of Northeast Florida. Earn Up also works closely with CareerSource Northeast Florida to ensure that employers have the best assistance or any pertinent workforce needs.