

Our region's competitive business climate and entrepreneurial spirit are unmatched.

The Jacksonville region continues to be one of the nation's best locations for business & career advancements. **As of 2025, no other city has more Fortune 500 company headquarters than Jacksonville.**

The region's highly talented skill base, robust economy and diverse industries are just a few reasons why so many companies have already chosen to locate regional, national and global headquarters to our region. In 2024, *The Wall Street Journal* ranked Jacksonville as the second hottest job market in the country.

With over 150+ companies headquartered in Northeast Florida, the heartbeat of business can be found at every corner. Companies such as CSX (one of Jacksonville's Fortune 500 companies), Baptist Health and Johnson & Johnson Vision have made their home in Jacksonville.

Careers within corporate operations span from Human Resources and Customer Service to Sales and Marketing, corporate operations will contribute to the development and function of an entire business.

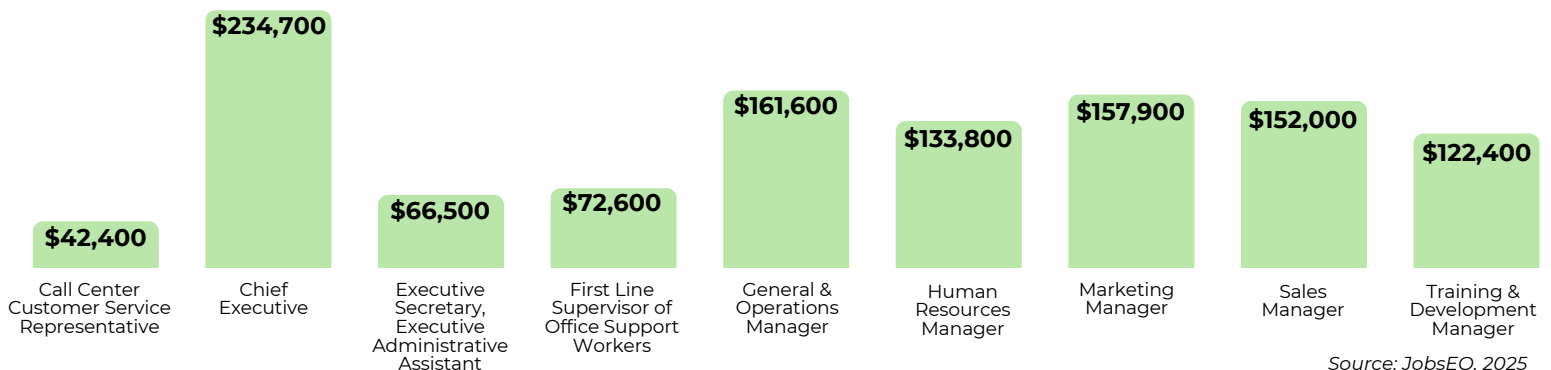
The occupations shown below represent a cross-section of entry-, mid- and executive-level positions.

TOP EMPLOYERS IN THE REGION



AVERAGE WAGES

Entry-Senior Level



Source: JobsEQ, 2025

Talent Pipeline

7 regional colleges & degree/certificate programs with **Corporate Operations** (or related) concentrations

- Edward Waters University
- Florida State College at Jacksonville
- Jacksonville University
- Keiser University
- St. Johns River State College
- University of North Florida
- Flagler College

Graduate Level

- Accountancy (Macc)
- Business Administration (MBA)
- Management (MS)
- Organizational Leadership (MSOL)
- Technology Management (MBA)

ADVANCED DEGREE

- Accountant/Auditor **(\$86,800)**
- Chief Executive **(\$234,700)**
- Financial Manager **(\$169,100)**

Bachelor Level

- Business Administration/Management (BA, BS or BBA)
- Communication - Advertising or Public Relations (BS)
- Finance or Accounting (BA, BS or BBA)
- Information Technology or Information Systems Technology (BAS)
- Marketing (BBA)
- Organizational Management
- Supervision and Management (BAS)

4-YEAR DEGREE

- First Line Supervisor of Support Workers **(\$72,600)**
- General and Operations Manager **(\$161,600)**
- Human Resources Manager **(\$133,800)**
- Marketing Manager **(\$157,900)**
- Public Relations Specialist **(\$68,300)**
- Sales Manager **(\$152,000)**
- Training and Development Manager **(\$122,400)**

Associate Level

- Accounting Technology (AS)
- Business Administration (AA or AS)
- Business Analytics (AS)
- Information Technology or Information Systems Technology (AS)
- Office Administration (AS)

2-YEAR DEGREE

- Executive Administrative Assistant **(\$66,500)**
- Human Resources Assistant **(\$48,500)**
- Insurance Claims & Policy Processing Clerk **(\$48,200)**
- Legal Assistant **(\$62,800)**
- Marketing Coordinator **(\$45,500)**
- Payroll Assistant **(\$51,900)**
- Sales Representative, Services **(\$77,900)**

Certificate Level

- Business Management, Operations or Specialist
- Network Support Technician
- Office Management, Specialist or Support
- Paralegal Studies
- Risk Management and Insurance Management or Operations

1 YEAR (OR LESS) CERTIFICATE

- Administrative Assistant **(\$45,700)**
- Computer User Support Specialist **(\$61,200)**
- Customer Service Representative **(\$42,400)**
- Office Clerk **(\$45,200)**

Entry Point

- High school students enrolled in any **one of 37** related Career and Technical Education (CTE) academies or curriculum. This also includes certification opportunities.

HIGH SCHOOL DIPLOMA

- Call Center/Customer Service Representative **(\$42,400)**
- Data Entry Clerk **(\$41,400)**

DATA PROVIDED BY JOBSEQ 2025, ONET.ORG, BLS.GOV AND SALARY.COM
This represents a sampling of programs currently being offered. Curriculum is subject to change.

SELECT REGIONAL EMPLOYERS

AMPORTS	Florida Blue+*	PRI Productions+*
AT&T+*	Forcura+*	Redwire Space
Availity, LLC.+*	Formativ Health	Regency Centers Corporation+*
Baptist Health+*	GATE Petroleum Company+*	Rogers Towers, P.A.+*
Brooks Rehabilitation+*	Guidewell Source	Saft America, Inc.
Coastal Cloud	Haskell+*	Stellar+*
Community First Credit	Jacksonville Jaguars Ltd.+*	Suddath+*
Credit Union of Florida+*	JinkoSolar*	The Main Street America Group
CSX Corporation+*	Johnson & Johnson Vision+*	VAC-CON
Dun & Bradstreet+*	Miller Electric Company+*	Vulcan Materials Company+*
Fanatics+	Newfold Digital+*	VyStar Credit Union+*
Fidelity National Financial+*	Perdue*	Wells Fargo+*
FIS+*	PGA Tour, Inc.+	Wounded Warrior Project+

*JAXUSA Partnership Investor/ +JAX Chamber Investor

*To view full list of headquarters, visit jaxusa.org.

BUSINESS IS BOOMING IN THE JACKSONVILLE REGION: ICE ANNOUNCES NEW HEADQUARTERS IN DECEMBER 2024

Intercontinental Exchange (ICE), a financial and mortgage services company best known as the operator of the New York Stock Exchange, **announced in December 2024 that they will be establishing the national headquarters of its mortgage technology division in Jacksonville, Florida.**

With this expansion, ICE will bring 1,500 professionals to Northeast Florida to start, coming from cities like New York, Chicago, Boston and even London. **The company expects to add more than 500 new jobs over the course of several years. The new jobs will range from front-office up to executive positions—paying an average wage of \$125,000 with benefits.**

“The new jobs will span a wide range, helping to ensure our city will continue to thrive for years to come,” Mayor Donna Dean says, “Jacksonville is a tech city. That’s why these companies are coming here. **We’re a tech center.**”

ICE is investing \$173+ million in Jacksonville to assist in establishing this headquarters. In January 2025, the company purchased the 52.23-acre Merrill Lynch Deerwood Park North Campus from Bank of America for \$42 million, kickstarting the expansion.



JAXUSA TALENT DEVELOPMENT

Dr. Anna Lebesch, Senior Vice President
(904)366-6651 or alebesch@jaxusa.org

Earn Up is powered by JAXUSA Partnership, the private, nonprofit division of JAX Chamber that is Jacksonville’s regional economic development initiative overseeing the efforts of the seven counties of Northeast Florida. Earn Up also works closely with CareerSource Northeast Florida to ensure that employers have the best assistance or any pertinent workforce needs.