



Northeast Florida is America's Logistics Center

JAX is one of the only centrally located East Coast regions offering all five pillars of logistics: rail, air, maritime, highway and shipping/warehousing. This makes Northeast Florida ideal international trade as well as logistics and supply chain management investments and employment.

The region's two deep-water ports, three major interstates—I-95, I-10 and I-75—three railroads and an international airport system help Jacksonville rank as America's Logistics Center.

Employment in the Transportation & Logistics industry has been steadily rising this past decade with an average annual increase of 4%. According to bls.gov, Florida exports represented 3.4% of the U.S. export total in 2023. Jacksonville itself boasts a strong intermodal system with multiple cargo terminals at JAXPORT capable of handling container, automobile, bulk, breakbulk and refrigerated cargos. **Companies like Anderson-Dubose and FlexCold have recently chosen Jacksonville to expand their business.**

The occupations shown below represent a cross-section of entry-, mid- and executive-level positions.

FAST FACTS

Same-day access to more than **98 million consumers**

87,300+ employed in Transportation & Logistics in JAX

\$72,251 average wage per worker in the region

SELECT EMPLOYERS IN THE REGION



16,000 employees



1,400 employees



4,500 employees



300 employees



170 employees



180 employees



340 employees



860 employees



300 employees



2,530 employees

AVERAGE WAGES

Entry-Senior Level

\$71,200

Aircraft Mechanic & Service Technician

\$71,500

First-Line Supervisor of Transportation & Material-Moving Machine & Vehicle Operator

\$59,400

Heavy & Tractor-Trailer Truck Driver

\$42,200

Laborer & Freight, Stock & Material Mover

\$64,000

Postal Service Mail Carrier

\$46,000

Refuse & Material Collector

\$109,900

Transportation Manager, Storage & Distribution

Source: JobsEQ, 2025

Talent Pipeline

7 regional colleges & degree/certificate programs with Corporate Operations (or related) concentrations

- Edward Waters University
- Florida State College at Jacksonville
- Jacksonville University
- Keiser University
- St. Johns River State College
- University of North Florida
- Flagler College

Graduate Level

- Business Administration (MBA)
- Logistics and Supply Chain Management (MS)
- Organizational Leadership (MSOL)

ADVANCED DEGREE

- General and Operations Manager (**\$137,500**)

Bachelor Level

- Aviation Management (BS)
- Business Administration/Management (BA, BS or BBA)
- Logistics (BAS)
- Transportation and Logistics (BBA)

4-YEAR DEGREE

- Purchasing Manager (**\$144,900**)
- Air Traffic Controller (**\$153,000**)
- Logistician (**\$82,300**)
- Storage and Distribution Manager (**\$109,900**)

Associate Level

- Automotive Service Management Technology (AAS)
- Aviation Maintenance Management or Administration (AS)
- Supply Chain Management (AS)

2-YEAR DEGREE

- Avionics Technician (**\$74,800**)
- Production and Expediting Clerk (**\$55,800**)

Certificate Level

- Automotive Service Technician
- Aviation Mechanics
- Aviation Airframe Mechanics
- Aviation Powerplant Mechanics
- Commercial Vehicle Driving
- Level 1 Non-Destructive Testing
- Logistics and Transportation Specialist

1 YEAR (OR LESS) CERTIFICATE

- First-Line Supervisor of Transportation and Material-Moving Worker (**\$71,500**)
- Aircraft Mechanic and Service Technician (**\$71,200**)
- Heavy and Tractor-Trailer Truck Driver (**\$59,400**)
- Aircraft Cargo Handling Supervisor (**\$66,900**)
- Captain, Mate and Pilot of Water Vessels (**\$98,900**)

Entry Point

- High school students enrolled in any **one of 8** related Career and Technical Education (CTE) academies or curriculum focusing on Transportation & Logistics. This also includes certification opportunities.

HIGH SCHOOL DIPLOMA

- Laborer/Freight Mover (**\$42,200**)
- Customer Service Representative (**\$46,700**)
- Refuse and Material Collector (**\$46,000**)
- Procurement Clerk (**\$50,400**)

DATA PROVIDED BY JOBSEQ 2025, ONET.ORG, BLS.GOV AND SALARY.COM
This represents a sampling of programs currently being offered. Curriculum is subject to change.

SELECT REGIONAL EMPLOYERS

Beaver Street Fisheries	Florida East Coast Rail*+
BJ's Wholesale Club Inc.	Interline Brands
Distribution Center	Jacksonville Port Authority*+
BMW of North America	Jacksonville Transportation
CEVA Logistics	Authority*+
Champion Brands+	KeHe Distributors
City Facilities Management	Landstar+
Coach	Mercedes-Benz USA
Coca-Cola Refreshments+	Michaels Regional
CSX Corporation*+	Pepsi Beverage Company+
Cypress Truck Lines	Publix Jacksonville Warehouse
Dr. Pepper Snapple Group	Sally Beauty Corporation Inc.

Southeastern Toyota Distributors*+
Southern Glazer's Wine & Spirits
SSA Atlantic, LLC*
Sysco International Food Group
Inc.+
TOTE Maritime+
Ulta
Unisource Worldwide
Walmart Food Distribution
Wayfair

*JAXUSA Partnership Investor / +JAX Chamber Investor

*To view full list of headquarters, visit jaxusa.org.

BUSINESS IS BOOMING IN THE JACKSONVILLE REGION:

WALMART OPENS SAM'S CLUB DISTRIBUTION CENTER

The new 1-million-square-foot facility located at 1511 Zoo Parkway, receives and processes items for delivery to 18 Sam's Club locations across Florida, Georgia and South Carolina as well as seven clubs in Puerto Rico. Located just 10 minutes from the Port of Jacksonville, the facility also stores and sorts imported goods for delivery to four distribution centers across the Southeast.

"Jacksonville is continuing to build its reputation as a logistics hub and the place to be to reach customers throughout the Southeast," JAXUSA Partnership President Aundra Wallace said. "We appreciate Walmart investing in our region and look forward to the company's success here."

Full-time associates qualify for Walmart's total rewards and benefits plans, including medical, vision and dental insurance, 401(k) matching, paid time off, an associate stock purchase plan and access to company-paid college degrees and skills certificates through Walmart's Live Better U.



JAXUSA TALENT DEVELOPMENT

Dr. Anna Lebesch, Senior Vice President
(904)366-6651 or alebesch@jaxusa.org

Earn Up is powered by JAXUSA Partnership, the private, nonprofit division of JAX Chamber that is Jacksonville's regional economic development initiative overseeing the efforts of the seven counties of Northeast Florida. Earn Up also works closely with CareerSource Northeast Florida to ensure that employers have the best assistance or any pertinent workforce needs.