

The Future is Fintech

The Jacksonville region is a hub for the rapidly growing fintech industry. Due to this thriving environment for financial services coupled with the demands of technology-driven platforms and services in the modern day field, Jacksonville is naturally seeing a shift towards fintech operations with approximately 720 establishments in the region's fintech industry. Due to this industry growing so rapidly, there are also multiple opportunities for jobs.

Fintech companies have made JAX their home due to the region's strong corporate base, growing talent pool and thriving business community. Northeast Florida provides the perfect environment for fintech firms and professionals to innovate and thrive.

The percentage of jobs available in this industry in Northeast Florida are nearly 20% more than in the United States.

There are many ways to contribute in the fintech space based on your skills and areas of interest. Positions can vary from software engineers to fraud prevention analysts. There is also room for career and wage growth.

The occupations shown on the chart below represent a cross-section of entry-, mid- and executive-level positions within the industry.

FAST FACTS

17,800+ employed in this Finance Subsector in Northeast Florida

\$123,906 average wage per worker in this Finance Subsector

Florida's first Fintech Academy was in Northeast Florida

TOP EMPLOYERS IN THE REGION

BANK OF AMERICA
8,050 employees

Deutsche Bank
2,000 employees

ICE
1,560 employees

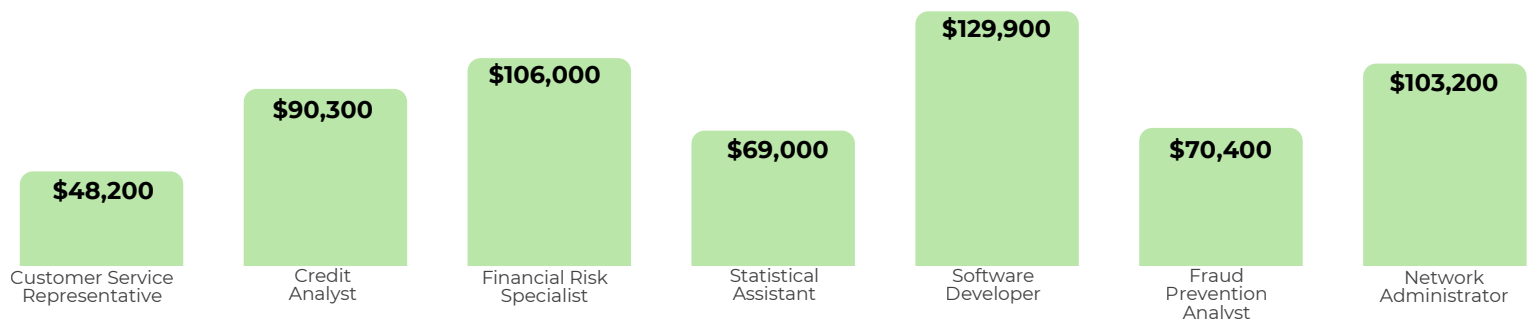
FIS
1,500 employees

SS&C
350 employees

SoFi
450 employees

AVERAGE WAGES

Entry-Senior Level



Source: JobsEQ, 2026

Talent Pipeline

Regional colleges & degree/certificate programs with Fintech (or related) concentrations

- Edward Waters University
- Florida State College at Jacksonville
- Jacksonville University
- Keiser University
- St. Johns River State College
- University of North Florida
- Flagler College
- University of Florida (Graduate Campus)

Graduate Level

- Accountancy or Accounting (MAcc)
- Business/General Administration (MBA or DBA)
- Business Analytics (MS)
- Computing and Information Sciences - Data Science (MS)
- Financial Technology (FinTech) (MS)
- Management (MS or MBA)

ADVANCED DEGREE

- Data Scientist **(\$132,200)**
- IT Director **(\$175,900)**
- Financial Manager **(\$165,700)**
- Chief Executive **(\$279,000)**
- General and Operations Manager **(\$147,200)**

Bachelor Level

- Business Administration/Management (BA, BS, or BBA)
- Business Analytics
- Computer Science (BS)
- Computing and Information Sciences - FinTech (BS)
- Finance or Accounting (BA, BS, or BBA)
- Financial Planning (BBA)
- Financial Services (BS)
- Information Technology or Information Systems Technology (BAS or BS)
- Information Technology Management (BS)
- Organizational Management

4-YEAR DEGREE

- Budget Analyst **(\$94,300)**
- Compliance Officer **(\$85,400)**
- Credit Analyst **(\$90,300)**
- Accountant and Auditor **(\$94,600)**
- Computer Programmer **(\$102,400)**

Associate/Certificate Level

- Accounting or Accounting Technology (AS)
- Business Administration (AS or AA)
- Computer Information Technology (AS)
- Computer Programming and Analysis (AS)
- Data Science Technology (AS)
- Network Systems Technology (AS)
- Accounting Technology Management, Operations or Specialist
- Banking Specialist (FinTech)
- Financial Technology (A.T.C.)
- Risk Management and Insurance Management or Operations

2-YEAR DEGREE

- IT Service/Tech Support Desk **(\$64,100)**
- Network Support Specialist **(\$85,200)**

Entry Point

- High school students enrolled in any **one of 44 finance or information technology** related Career and Technical Education (CTE) academies or curriculum. This also includes certification opportunities.

HIGH SCHOOL DIPLOMA

Fintech Support Tech Bootcamp Academies - FSCJ

- This fast-track, 12 week program at FSCJ provides non-credit pathways for individuals to equip them for fintech opportunities. Contact FSCJ for more information on the fast-track, non-credit bootcamps for CompTIA Sec+, Python I, and MOS Excel.

SELECT REGIONAL EMPLOYERS

121 Financial Credit Union	Community First Credit Union*+	First Horizon Bank*+	Regions*
Aetna	Deutsche Bank*+	FIS*+	SoFi
Allstate	Dun & Bradstreet*+	Florida Blue*+	SS&C Advent
Ally Financial+	ERC	Fortegra Financial	Synovus Bank of
Ameris Bank*+	Ernst & Young	Gallagher*+	Jacksonville*+
Bank of America*+	EverBank*+	Harden	TD Bank*+
BBVA	Farther*+	IBERIABANK	Truist*+
BMO Commercial Banking*+	Federal Reserve Bank Branch*+	Intercontinental Exchange (ICE)*+	The Main Street America
Florida Capital Bank+	Fidelity Investments+	Macquarie*	Group
CIT Group, Inc.*	Fidelity National Financial, Inc.*+	Paysafe*+	Voya Financial
Citi*+	Fifth Third Bank+	PNC Financial Services*+	VyStar Credit Union*+
Citizens Property Insurance	First Florida Credit Union+	Prudential Financial+	Wells Fargo*+

*JAXUSA Partnership Investor/ +JAX Chamber Investor

To view full list of investors, [visit jaxusa.org](https://www.jaxusa.org).

FIS INNOVATES GLOBALLY HQ IN JACKSONVILLE

FIS, a Fortune 500 company, is one of the world's leading fintech companies. In 2022, FIS opened their global headquarters in Downtown Jacksonville.

The company offers a broad range of enterprise banking and capital markets capabilities to empower financial institutions and businesses worldwide.

FIS currently has nearly 1,500 employees in Jacksonville and employs more than 4,500 Floridians statewide.

FIS has over 220,000 global clients, providing advanced integrated banking, growth in commercial banking and asset finance, running banking operations, managing wealth management and retirements and more.



JAXUSA TALENT DEVELOPMENT

Dr. Anna Lebesch, Senior Vice President
(904)366-6651 or alebesch@jaxusa.org

Earn Up is powered by JAXUSA Partnership, the private, nonprofit division of JAX Chamber that is Jacksonville's regional economic development initiative overseeing the efforts of the seven counties of Northeast Florida. Earn Up also works closely with CareerSource Northeast Florida to ensure that employers have the best assistance or any pertinent workforce needs.