

Northeast Florida is America's Logistics Center

JAX is one of the only centrally located East Coast regions offering all five pillars of logistics: rail, air, maritime, highway and shipping/warehousing. This makes Northeast Florida ideal for international trade as well as logistics and supply chain management investments and employment.

The region's two deep-water ports, three major interstates (I-95, I-10 and I-75), three railroads and an international airport system help Jacksonville rank as America's Logistics Center.

Employment in the Transportation & Logistics industry has been steadily rising this past decade with an average annual increase of 3.6%. According to bls.gov, Florida exports represented 3.4% of the U.S. export total in 2023. Jacksonville itself boasts a strong intermodal system with multiple cargo terminals at JAXPORT capable of handling container, automobile, bulk, breakbulk and refrigerated cargos. Companies like Amazon and Anderson-Dubose have recently chosen Jacksonville to expand their business.

The occupations shown below represent a cross-section of entry-, mid- and executive-level positions.

FAST FACTS

Same-day access to more than
98 million consumers

86,800+ employed in
Transportation & Logistics in JAX

\$74,997 average wage per
worker in the region

SELECT EMPLOYERS IN THE REGION



8,000 employees



CROWLEY

1,300 employees



4,500 employees



KeHE

300 employees



180 employees



180 employees



630 employees



JACKSONVILLE TRANSPORTATION AUTHORITY

840 employees



wayfair

750 employees



2,530 employees

AVERAGE WAGES

Entry-Senior Level

\$71,400

Aircraft Mechanic
& Service
Technician

\$72,300

First-Line
Supervisor of
Transportation &
Material-Moving
Machine &
Vehicle Operator

\$60,500

Heavy & Tractor-
Trailer Truck
Driver

\$43,100

Laborer &
Freight, Stock &
Material Mover

\$64,200

Postal Service
Mail Carrier

\$49,000

Refuse & Material
Collector

\$110,700

Transportation
Manager,
Storage &
Distribution

Source: JobsEQ, 2026

Talent Pipeline

Regional colleges & degree/certificate programs with Transportation & Logistics (or related) concentrations

- Edward Waters University
- Florida State College at Jacksonville
- Jacksonville University
- Keiser University
- St. Johns River State College
- University of North Florida
- Flagler College
- University of Florida (Graduate Campus)

Graduate Level

- Business/General Administration (MBA or DBA)
- Logistics and Supply Chain Management (MS)
- Organizational Leadership (MSOL)

ADVANCED DEGREE

- General and Operations Manager **(\$132,900)**

Bachelor Level

- Aviation Management (BS)
- Business Administration/Management (BA, BS or BBA)
- Logistics (BAS)
- Transportation and Logistics (BBA)

4-YEAR DEGREE

- Purchasing Manager **(\$125,400)**
- Air Traffic Controller **(\$157,500)**
- Logistician **(\$73,800)**
- Storage and Distribution Manager **(\$110,900)**

Associate Level

- Automotive Service Management Technology (AAS)
- Aviation Maintenance Management or Administration (AS)
- Supply Chain Management (AS)
- Professional Pilot Technology (AS)

2-YEAR DEGREE

- Avionics Technician **(\$72,700)**
- Production and Expediting Clerk **(\$56,500)**

Certificate Level

- Automotive Service Technician
- Aviation Mechanic
- Aviation Airframe Mechanics
- Aviation Powerplant Mechanics
- Commercial Vehicle Driving
- Logistics and Transportation Specialist

1 YEAR (OR LESS) CERTIFICATE

- First-Line Supervisor of Transportation and Material-Moving Worker **(\$72,300)**
- Aircraft Mechanic and Service Technician **(\$71,400)**
- Heavy and Tractor-Trailer Truck Driver **(\$60,500)**
- Aircraft Cargo Handling Supervisor **(\$60,900)**
- Captain, Mate and Pilot of Water Vessels **(\$99,300)**

Entry Point

- High school students enrolled in any **one of 17** related Career and Technical Education (CTE) academies or curriculum focusing on Transportation & Logistics. This also includes certification opportunities.

HIGH SCHOOL DIPLOMA

- Laborer/Freight Mover **(\$43,100)**
- Customer Service Representative **(\$47,200)**
- Refuse and Material Collector **(\$49,000)**
- Procurement Clerk **(\$51,200)**

DATA PROVIDED BY JOBSEQ 2026, ONET.ORG, BLS.GOV AND INDEED.COM
This represents a sampling of programs currently being offered. Curriculum is subject to change.

SELECT REGIONAL EMPLOYERS

Beaver Street Fisheries
BJ's Wholesale Club Inc.
Distribution Center
BMW of North America
CEVA Logistics
Champion Brands+
City Facilities Management
Coach
Coca-Cola Refreshments+
CSX Corporation*+
Cypress Truck Lines
Dr. Pepper Snapple Group

Florida East Coast Rail*+
Interline Brands
Jacksonville Port Authority*+
Jacksonville Transportation
Authority*+
KeHe Distributors
Landstar+
Mercedes-Benz USA
Michaels Regional
Pepsi Beverage Company
Publix Jacksonville Warehouse
Sally Beauty Corporation Inc.

Southeastern Toyota Distributors*
Southern Glazer's Wine & Spirits
SSA Atlantic, LLC*
Sysco International Food Group
Inc.+
TOTE Maritime+
Ultr
Unisource Worldwide
Walmart Food Distribution
Wayfair

*JAXUSA Partnership Investor/ +JAX Chamber Member

To view full list of Investors, visit jaxusa.org.

BUSINESS IS BOOMING IN THE JACKSONVILLE REGION:

WALMART OPENS SAM'S CLUB DISTRIBUTION CENTER

The new 1-million-square-foot facility located at 1511 Zoo Parkway, receives and processes items for delivery to 18 Sam's Club locations across Florida, Georgia and South Carolina as well as seven clubs in Puerto Rico. Located just 10 minutes from the Port of Jacksonville, the facility also stores and sorts imported goods for delivery to four distribution centers across the Southeast.

"Jacksonville is continuing to build its reputation as a logistics hub and the place to be to reach customers throughout the Southeast," JAXUSA Partnership President Aundra Wallace said. "We appreciate Walmart investing in our region and look forward to the company's success here."

Full-time associates qualify for Walmart's total rewards and benefits plans, including medical, vision and dental insurance, 401(k) matching, paid time off, an associate stock purchase plan and access to company-paid college degrees and skills certificates through Walmart's Live Better U.



JAXUSA TALENT DEVELOPMENT

Dr. Anna Lebesch, Senior Vice President
(904)366-6651 or alebesch@jaxusa.org

Earn Up is powered by JAXUSA Partnership, the private, nonprofit division of JAX Chamber that is Jacksonville's regional economic development initiative overseeing the efforts of the seven counties of Northeast Florida. Earn Up also works closely with CareerSource Northeast Florida to ensure that employers have the best assistance or any pertinent workforce needs.